

DIRECTORS AND MANAGEMENT PROFILES

> Atty. Lowell L. Yu

Chairman of the Board

Mr. Yu is currently the President of Unido Capital Holdings Inc. He also holds chairmanship positions at 77 Living Spaces, Inc, Grand Majestic Convention City Corp., 101 Restaurant City, Inc., iKitchen Inc., MyMarket, Inc. and Govago, Inc. He is also a founding partner of Dato and Yu Law offices. He previously worked as an AVP of Business Development of Earth+Style/Quantuvis Resources. Atty. Yu holds a Masters Degree in Management from the Asian Institute of Management and a Bachelor of Laws from Siliman University.

> Mr. Winglip K. Chang

President and Chief Executive Officer

Mr. Chang is the President and Chief Executive Officer of iKitchen, Inc. and 101 Restaurant City, Inc. He earned his Bachelor's Degree in Electrical Engineering from the Silliman University in Dumaguete City.

Mr. Alexander S. Roleda

Director

Mr. Roleda is engaged in the provincial distribution business connected with companies Meritus Prime Co. and Montosco Co. He has been the Proprietor-Manager of Crown Agrivet since 1989. From 1983 to 1988, he was a Pharmacy Manager of Crown Pharmacy. He earned his degree in Business Administration, Major in Management in 1977.

Mr. Luis Michael R. Yu III

Director

Mr. Yu is currently a director of 100 Aries Holdings, Inc., 100Holdings Venture, Inc., 100 Orion Holdings, Inc., 1Argo Holdings, Inc., and IGold Holdings, Inc., One Navis Holdings, Inc. and One Vela Holdings, Inc. He is also a director and a treasurer of 101Restaurant City, Inc., Grand Majestic Convention City: iHoldings, Inc., IKitchen, inc., Joune Capital Holdings, Inc., Kuya J Group Holdings, Inc., Manila Comisario Central, Inc., Mymarket, Inc., Southeastasia Retail, Inc., and Unido Capital Holdings, Inc. He obtained his Bachelor's Degree and a Dean's Lister in Business Administration-Major in Human Resource Management from University of San Carlos Cebu and Liberal Arts Diploma from Sacred Heart School- Jesuits.



> Atty. Ian Norman E. Dato

Director

Atty. Dato is a partner at The Law Firm of Campos Canobas Sy Selva Ligon Dato. He is also an incumbent director of 8990 Holdings, Inc., IKitchen, Inc., MyMarket, Inc., Newmanholdings, Inc. He is Corporate Secretary to more than 50 corporations. His experience in private law practice includes Ponce Enrile Reyes & Manalastas Law Offices (2012) and Kalaw Sy Vida Selva & Campos (2005-2006). He was in government service between 2003 and 2010 in various capacities, such as: Undersecretary of Justice (2010) Undersecretary of Political Affairs (2008-2010), Assistant Secretary of Political Affairs (2007-2008), and Director in the Presidential Legislative Liaison Office in the Office of the President of the Philippines (2003-2005). He holds a Masters of Law degree from University College of London where he graduated with merit in 2011. He obtained his Juris Doctor from the Ateneo de Manila University School of Law and a degree in Political Science from the University of the Philippines Diliman. He is a member of the UCL Alumni Association, International Visitors Leadership Program Alumni of the U.S, Department of State, and Chevening Alumni of the Foreign & Commonwealth Office of the United Kingdom.

Mr. Richard N. Rocha

Director

Mr. Rocha is currently the Executive Vice President of Camarines Sur Chamber of Commerce and Industry. He also currently serves as the Vice President for Operations of Naga Queenstown Realty & Development, Inc. and of Lyn Realty Development Corporation. Mr. Rocha is also a director of Bicol-Habitat for Humanity, Inc. He was the Assistant Governor of Rotary International District 3820-Area 4 Group 2 from 2014 to 2015 and was the Club President of Rotary Club of Naga-Camarines Sur from 2011 to 2012. He served as a Director of Camarines Sur Chamber of Commerce and Industry from 2012 to 2013. Mr. Rocha earned his Bachelor's Degree in Business Administration, major in Computer Applications from De La Salle-College of Saint Benilde and studied International Housing Finance (Executive Education) at Wharton School of Business in Pennsylvania. He also passed the examination for real estate broker in 2011.

> Mr. Christian Francis C. Reyes

Director

Mr. Reyes is currently the Chief Finance Officer of Unido Capital Holdings Inc. He was the Vice President and Head of the Trade Division of Metropolitan Bank and Trust Company from 2014 to 2017. He also served as the Vice President of Citibank, N.A. from 2008 to 2014 and held various positions within the organization. From 2008 to 2009, Mr. Reyes was the Product Manager-Citi Transactions Service (Philippines) and Business Development-New Initiatives Lead (Philippines). He was a Regional Sales Associate-Citi Transaction Services (Hongkong) from 2012 to 2013, and was the Regional Supply Chain Product Manager-Citi Transaction Services (Hong Kong) from 2013 to 2014. He holds Bachelor Degree in



Computer Science Major in information Technology from De La Salle University, and Master in Business Administration from Asian Institute of Management.

> Atty. Mark Werner J. Rosal

Independent Director

Atty. Rosal is the Managing Partner of Rosal Diaz Bacalla and Fortuna Law Offices, a Cebu based law firm. He is a practicing lawyer specializing in Mergers and Acquisitions, Corporation Law, Labor Law, and Estate Planning. Atty. Rosal obtained his LLB from the University of San Caros, Cebu City, in 2002 and was admitted to the Philippine Bar in 2003. He spent his early years in the practice of law at Balgos and Perez Law Offices and Angara Cruz Concepcion Regala and Abello (ACCRALAW).

He has been an Independent Director of Pacifica, Inc. since August 28, 2015. He has been a Director of LBC Express Holdings, Inc. since April 28, 2015. As part of his law practice, he serves as independent Director of Rural Bank of Talisay (Cebu) Inc. Director of Wide Gain Property Holdings, Inc., and Sem- Ros Food Corp. (non-operational). He served as a Director of Federal Resources Investment Group Inc. since April 28, 2015. He has a Bachelor's Degree in Physical Therapy from Cebu Velez College and passed the Physical Therapy Board exams on 1997.

> Atty. Greg Joseph S.J. Tiongco

Independent Director

Atty. Tiongco is the co-managing partner of Tiongco Siao Bello and Associates Law Offices and has been appointed as a Commissioner for the Integrated Bar of the Philippines since 2019. Atty. Tiongco graduated from the Ateneo de Manila University School of Law, with honors. He has over 18 years of experience in corporate law, with emphasis on acquisitions and mergers, disputes and litigation, labor and management relations law, and data privacy law and compliance. He is likewise currently serving as corporate counsel to a number of Philippine conglomerates, multinationals, and internationally as well as locally listed companies.

> Atty. Cristina S. Palma Gil-Fernandez

Corporate Secretary

Atty. Palma Gil-Fernandez assumed the position of Corporate Secretary of the Company in October 2016. Atty. Palma Gil-Fernandez graduated with a Bachelor of Arts degree, Major in History (Honors) from the University of San Francisco in-1989, and with a Juris Doctor degree, second honors, from the Ateneo de Manila University in 1995. She is currently a Partner at Picazo Buyco Tan Fider & Santos Law Offices and has more than 20 years of experience in corporate and commercial law, with emphasis on the practice



areas of banking, securities and capital markets (equity and debt), corporate reorganizations and restructurings and real estate.

> Ms. Maria Elena E. Pocong

Treasurer

Ms. Pocong is a certified public accountant with more than 15 years of experience in audit and accounting, having extensively practiced accounting for construction, mining, restaurant, retail, and real estate development. She is currently the Finance and Accounting Head of iHoldings, Inc. and its subsidiaries, prior to which, she was an external auditor at SGV & Co. Ms. Pocong landed as Top 19 examinee during the 2000 CPA Board Exam.